

Message from the Executive Director

I'd like to take this opportunity to thank the entire CJAY team for their hard work and dedication. It takes a diverse group to run such an important program for our Indigenous peoples and communities.

Please take a moment to meet the team that continue to make our program a successful one.

Felicia Allingham, CAFM, CFNHM

Executive Director

Felicia Allingham was born in St. Anthony, NL. She currently resides in Goose Bay, Labrador. Felicia is of Inuit and English descent and is a beneficiary of the Nunatsiavut Government.

Felicia has worked at Charles J Andrew Youth & Family Treatment Centre for over 10 years. Her past responsibilities at CJAY include Finance and Human Resource Management. Felicia has excelled in her roles at CJAY and now fills the role of the Executive Director for the past 5 years. Her love for children and passion for helping others and believing in CJAY's programming play a huge role in her success with the organization and fulfilling our mission in improving the lives of our Indigenous people. Felicia has a diploma in Business Administration and is a Certified Aboriginal Financial Officer with AFOA Canada. Gaining this professional certification has helped the organization in maximizing resources, strengthening decision making, human resource management and enhancing the delivery of our program and services and leadership. Felicia has also gained certification with First Nations Health Managers Association. Ms. Allingham has two children, three granddaughters and 1 grandson. Her passions include her love for her family, continuous learning, and living and maintaining a healthy lifestyle.

In Faith, Hope and Wellness

Felicia Allingham, CAFM, CFNHM

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Clinical Program Manager

Evelyn Winters was born in Nain, NL. And is currently residing in Goose Bay, Labrador. Evelyn is a beneficiary of the Nunatsiavut Government of Inuit and English Ancestry, she grew up at the tail end of the nomadic living where she moved from place to place to their fishing and gathering place of Kamasuk, brown's river, Voisey's bay and Nain, there were other fishing grounds we went to as well, her love for nature and land comes from those places, her family grew up with dog team for transportation until she was 11.5 years old, this is when her mother started to work seasonal at the fish plant and father and other brothers still fished and hunted at their fishing place, although Evelyn went fishing until she was 15 years old with her dad, she ended up working at the fishplant in Nain and started to see life changing as living permanently in Nain, until she moved away to Goose Bay in 1987. In 1996 she moved to Fredericton, NB where she went to STU and graduated from the BSW program in 2002, then came back to Labrador in 2003 worked in Natuashish and Sheshatshiu CYFS, until 2006, then started working with Dept. of Health & Social Development-NG on a contract for two years as a Community Healing Coordinator, then in 2011 to 2018 as the Residential School Survivor Coordinator within this position travelled with TRC as RHSW in Nunavik, NB, NS, & NL, also support work with MMIW to NS, NB, ON and NL. Was involved in numerous travelling with Lawyers for the Labrador Residential School testimonies and different functions. Worked as a Community Health Representative with Children Seniors Social Development from 2018-19, then started with Charles J. Youth & Family Treatment Centre 2019 to present date, first as the Youth & Family Case Manager then to present date as Clinical Program Manager.

Evelyn has 2 son's one is living in NB and the other living in Goose Bay where he has 3 biological children and three step-children, she enjoys taking care of the grandchildren who keep her on her toes. Another granddaughter who lives in Edmonton, Alberta.

Evelyn enjoys her work at CJAY with past personal experiences with 26 years of continuous sobriety has been a big accomplishment, that recovery and living a healthy life style has gained a lot of confidence and advocacy for our Indigenous communities. I have been blessed to have lived the tail end of the nomadic way of life that gives me pride of who I am today, I've seen many changes that people had to adapt to very quickly in the communities.



Operations Manager

Tammy Michelin was born in Bonavista Bay, NL. and was adopted by a family from North West River at a very young age. Tammy is of Inuit descent and is very proud to be a beneficiary of the Nunatsiavut Government. Tammy has four children and four grand-children.

Tammy received a diploma in “Community Studies, Youth & Adult Corrections.” Tammy has worked at the Charles J Andrew Youth & family treatment centre for the past 19 years and fulfilled many roles. For the past 6 years been working in the role as, the Operations Manager and has gained certification with AFOA as a Certified Aboriginal Professional Administrator.

Tammy has lived the life with Trauma. Since a teen she has always had a passion to help others and can honestly say that every single day her heart is open to helping each and every client (my CJAY family) that arrives at CJAY. Tammy feels that she plays a huge role in fulfilling CJAY’s mission to improving the lives of our Indigenous people.



The background of the slide is a circular image showing a night sky with a colorful aurora borealis. The aurora displays shades of purple, green, and yellow. Below the sky is a dark, rocky landscape covered in snow or ice. A teal-colored banner is overlaid on the image, containing the text.

Youth and Family Case Manager
Corinne Pye



Client Care Coordinator

My name is Kim Allen and I am the Client Care Coordinator. I was born in Happy Valley-Goose Bay and I have been living in North West River for the past 4 years. I have extended family members in Makkovik Labrador, where I have lived a large portion of my childhood. I am a mother of 2 beautiful children. I am happily married to my partner who I have been with for 15 years. I have worked with CJAY since September 2020. I was a Child Development worker until October 2021 and I now am the CCC. I have an Executive Office Administration Diploma and have gained a great amount of trainings offered by YSAC.

I believe that we all live our lives looking for a sense of what brings us joy and happiness and in which I'm very fortunate to be working in the field of mental health, as it brings me true satisfaction helping others.

It has brought so much value to my life that a new goal that I'm setting for myself is so become certified in counselling



Counselor

Hi everyone! My name is Alicia Montague and I'm a Clinical Counselor at the Charles J Andrew Youth and Family Treatment Centre. I've worked at the center since 2001 and I've been committed to helping Indigenous Youth and Families for several years. I am a certified Addictions Counselor and throughout the years I have gained many strengths personally and professionally to increase my ability to work with people with mental health and addictions. Stay safe everyone and reach out for help if needed.

Alicia Montague

Counselor

Hello! I'm Candi Montague, originally from Newfoundland but residing in North West River, NL. I am the Counselor at the Charles J Andrew Youth and Family Treatment Centre in Sheshatshiu, Labrador. I have been working with CJAY since 2011, helping youth and families in their healing journeys through individual, family and couples counselling.

As a certified counselor, I try to incorporate mindfulness interventions and offer guidance to those whose quality of life has deteriorated because of addiction, trauma or mental health-related issues.

I take great pride in being a part of the CJAY along with being a part of our family's healing journeys.



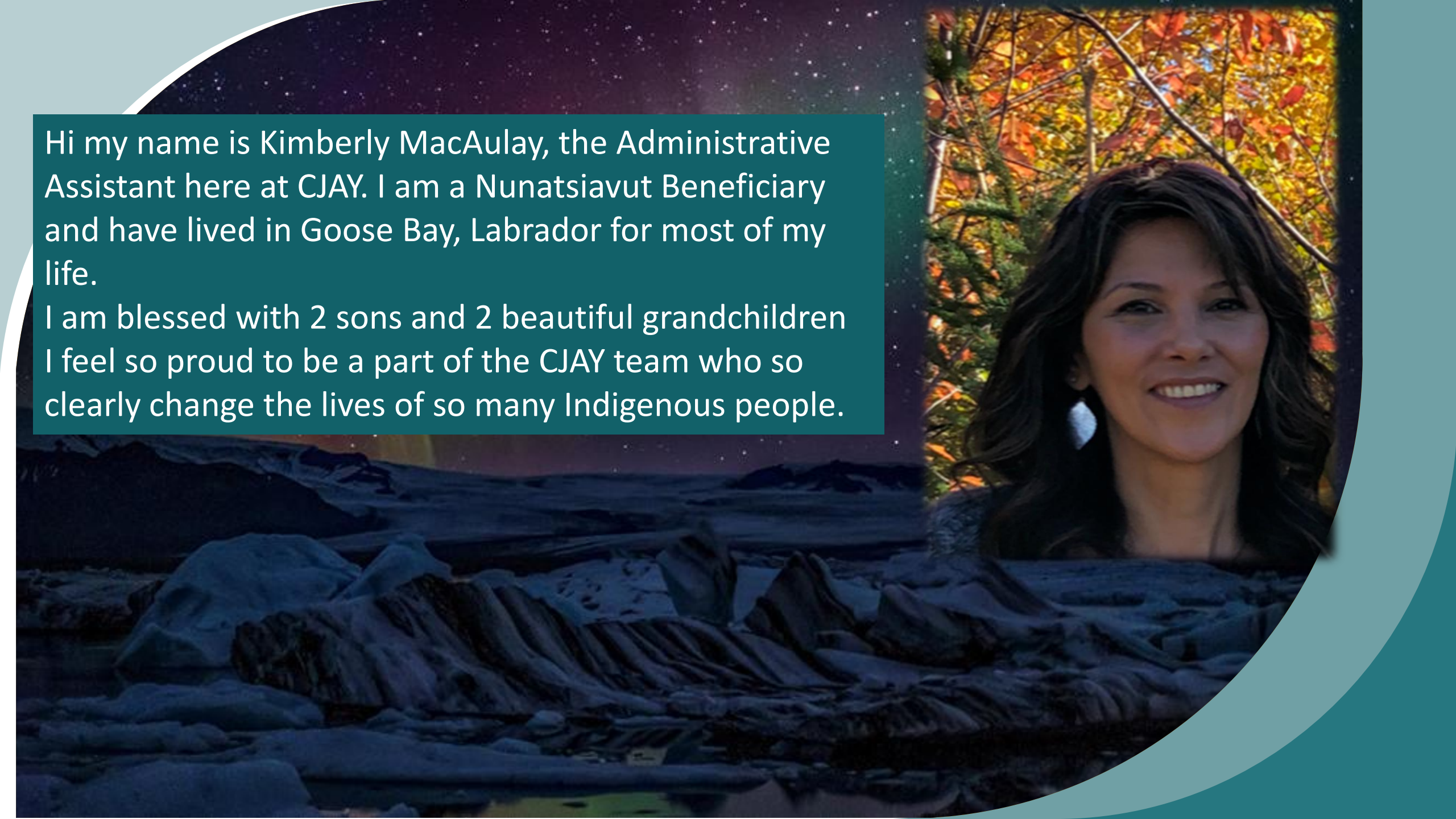
Youth & Family Worker (Clinical)

My name is Cassie Powell, I was born in Summerville, Bonavista Bay, however I have been living in North West River, NL since 1973. I have seen a lot of changes in our community. But the best part of it is watching my grandchildren grow and it warms my heart that I am able to be with them on a daily basis, with the exception of Covid -19 pandemic. My position at Charles J. Andrew Youth and Family Treatment Centre is Youth and Family Worker and I have been working at the Centre since 2006. I plan on retiring there if I choose to retire. The best part of my job is connecting with the clients and being there for the families and watching the success during graduation. The reunification is the best news to here when the children are back in their lives. I am also a certified counselor through ICBOC (Indigenous Certification Board of Canada) as well as many other training tools required for my position and more.



Hi my name is Kimberly MacAulay, the Administrative Assistant here at CJAY. I am a Nunatsiavut Beneficiary and have lived in Goose Bay, Labrador for most of my life.

I am blessed with 2 sons and 2 beautiful grandchildren I feel so proud to be a part of the CJAY team who so clearly change the lives of so many Indigenous people.





Teacher & Virtues Facilitator

My name is Robert (Bob) Jackman. I was born in Grand Falls, NL in 1952 but grew up in Lamaline, on the Burin Peninsula. I received my BA(Ed) from Memorial University and spent 30 years teaching in the regular school system (10 of those years in Hopedale), retiring in June 2004. I was a regular classroom teacher for grades 6 to 9 but, substituted from kindergarten to grade 12 in both Natuashish (where I taught grade 6 for one year) and Sheshatshiu. I've been involved directly with the Virtues since about 1993 and received my Facilitators training in 2018. Since 2011, I've been enjoying working at the Charles J. Andrew Youth and Family Treatment Centre as a Teacher and Virtues Facilitator. My hobbies are woodworking, reading, writing, creating videos and playing guitar & singing with my grandchildren. I've been a Toronto Maple Leaf Fan since the early 60's and still try to watch every game.



Clinical Cook

Hi everyone,
My name is Natasha and I'm the clinical cook at the Charles J. Andrew Youth and Family Treatment Center in Sheshatshiu, Labrador. I've been at the Centre since 2008. For the first 6-7 years I was a youth and family worker.
You will see me sometimes in the kitchen baking/cooking or see me running around playing hide and seek with the kids. I try to be as interactive as I can be because I love everyone's company. I have a son who is my world. I strive to be the best person I can be for him. He's my rock and the one that keeps me on my toes. I love being able to get outside on skidoo, fishing and my favorite time of the year is the spring seal hunt. I am also a certified counsellor through ICBOC. "when life gives you lemons, make lemonade"



Clinical Youth & Family Worker
Vacant



Facility Maintenance/Driver

Hello, my name is Billy Edmunds, I've been working with Charles J. Andrew Treatment Centre since 2013. The most rewarding experience is seeing families come through our program to try and better themselves.



Clinical Youth & Family Worker

Hi my name is Andrew Case and I am a youth and family worker here at CJAY. I was born here but moved away when I was 6. I grew up in Fredericton, New Brunswick. I have been working here at the center since 2021. I have been a cook, a janitor and child development worker during my time here at CJAY. I have a passion for cooking, making crafts with my children, and taking pictures. I have 6 children of my own at home, and I bring all that knowledge to the table in my role as youth and family worker.





Nutshimit Coordinator

George Rich is from Sheshatshiu, Labrador. George is the Nutshimit (Land-based) Coordinator. George is an individual that is also dedicated to his family and as you can see laughter is a daily practice for George and he shares that with our clients.

Clients enjoy his presence and life experiences.



Youth & Family Worker (Nutshimit)

My name is Stephen Fleming From Happy Valley, Goose Bay Labrador. Been working at Charles J Andrew Treatment Centre since 2007. During those years I have worked in several positions and roles, currently I am working as a Youth and Family Worker on the land based team (Nutshimit Team). I enjoy being part of CJAY and going on the land and helping families to be reconnected to the land and help them on their path to healthy living and healing.

Family Support Worker (Nutshimit)

My name is Kathleen Malleck and I am from Sheshatshiu, Labrador. I am the Land Based Family Support Worker. I have been working with CJAY since 2012. I am proud to support our Indigenous people and be a part of our team



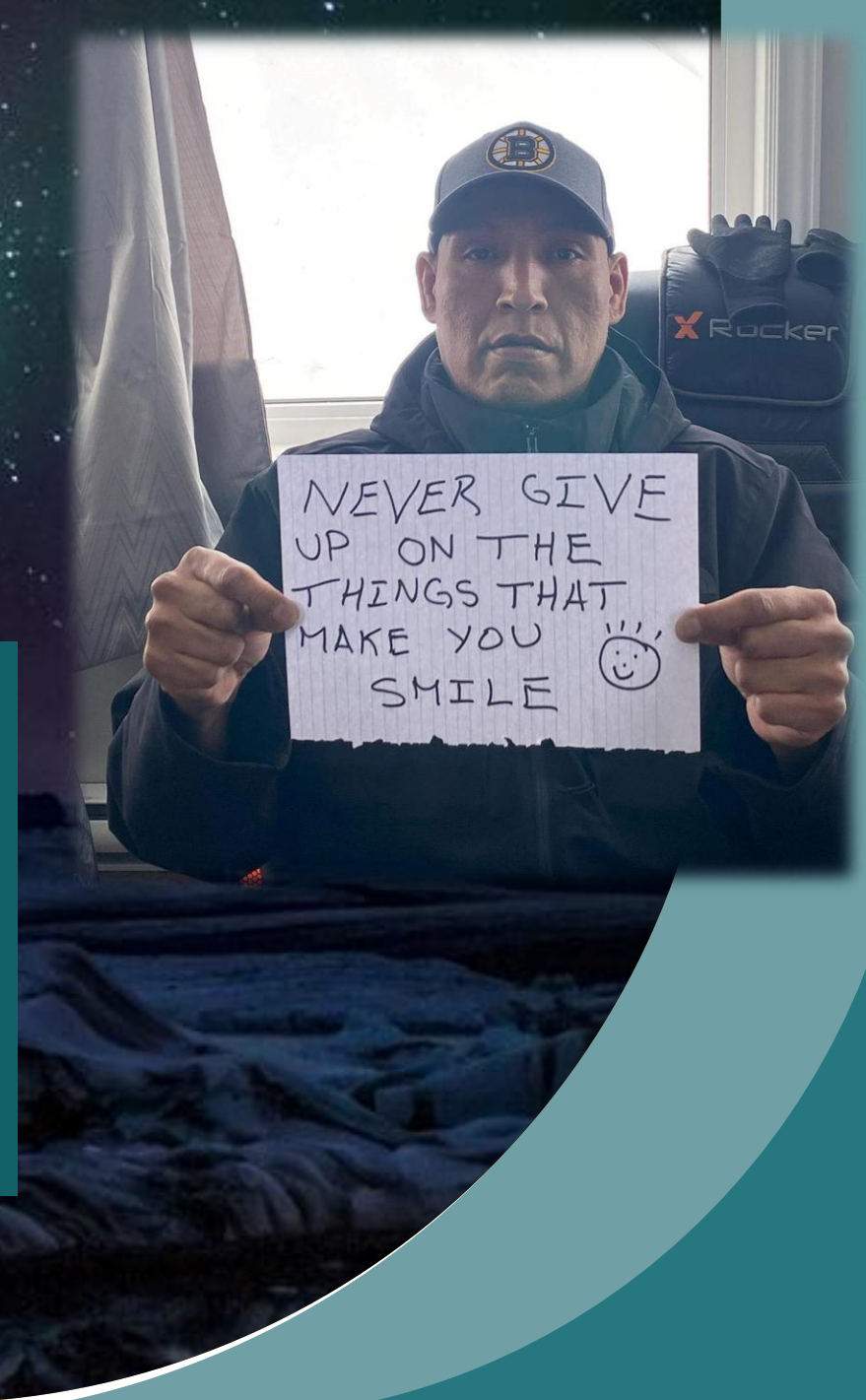
Cultural Advisor (Nutshimit)

My name is John Malleck and I'm from Sheshatshiu, Labrador. I have been the Cultural Advisor here at CJAY since 2012. I use my skills and knowledge of living off the land to help our clients practice their way of life, keeping culture alive for our people



Family Support Worker (Nutshimit)

Randy Rich is from Sheshatshiu, Labrador. Randy has worked with CJAY since 2021. Randy loves his job and taking the clients skidooing, ice fishing and hunting for partridges. Clients really enjoy Randy's spirit and his love for the land.

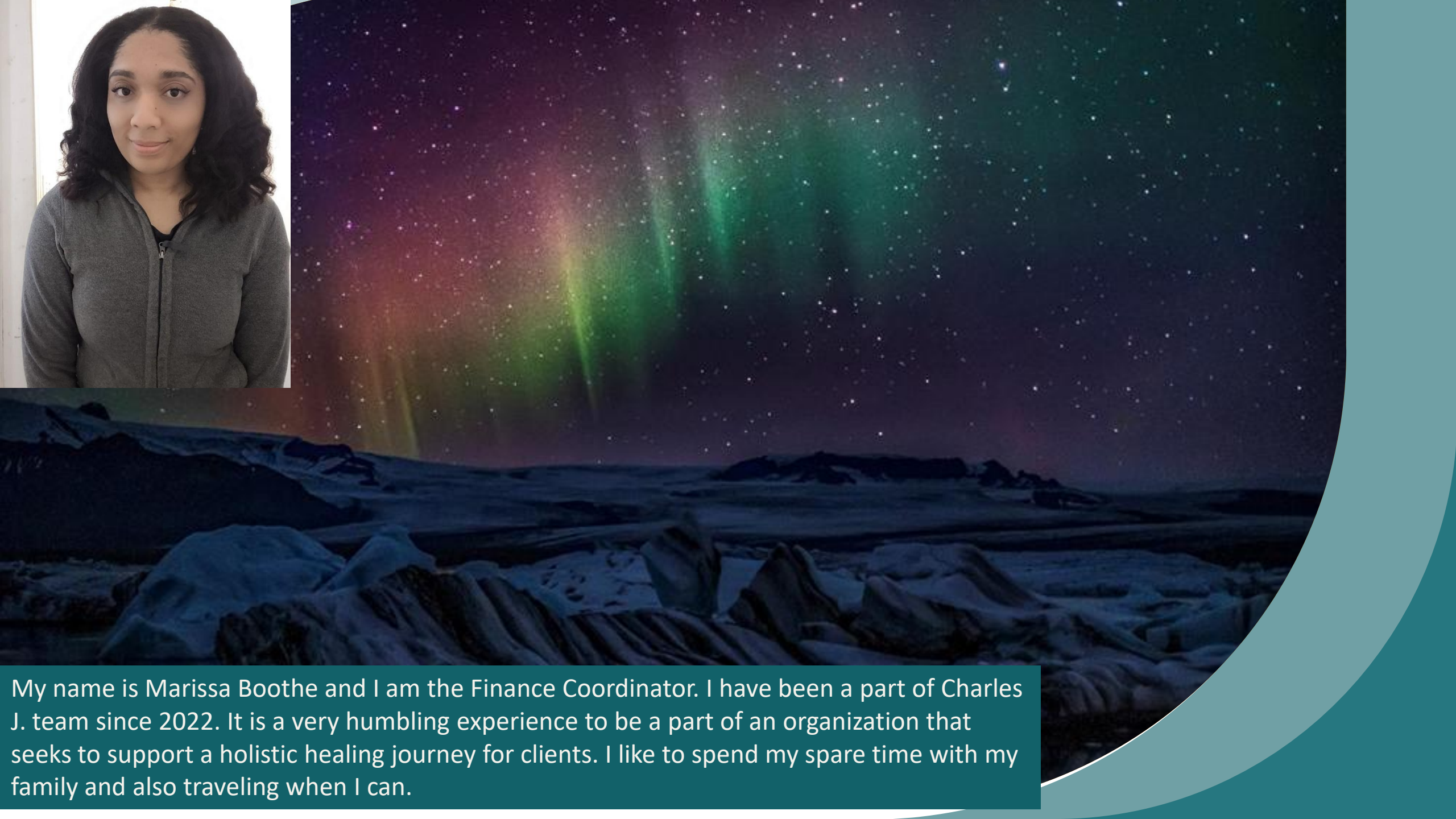




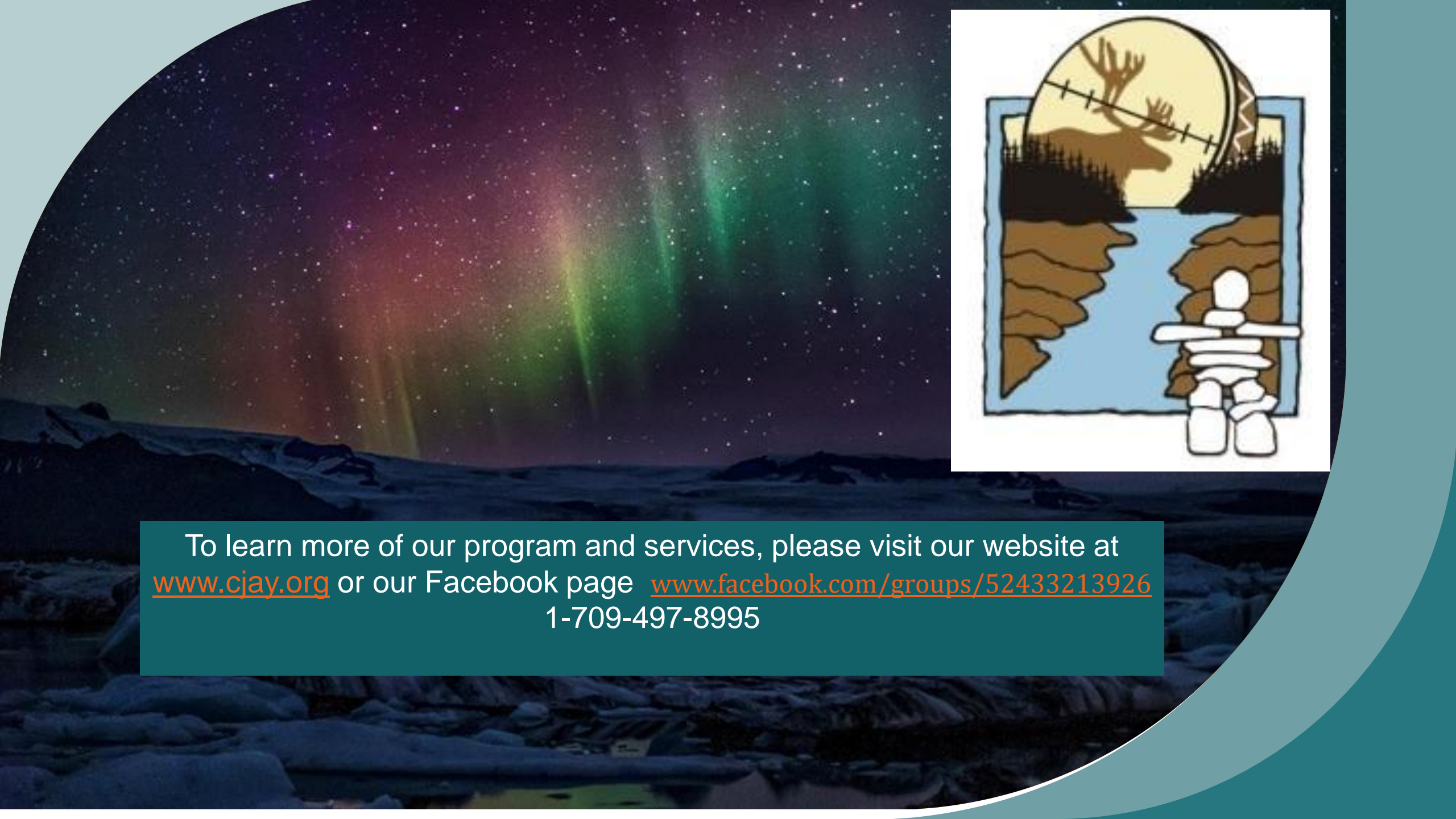
Nutshimit Cook

Grace White was born in Mud Lake, Labrador. She was a foster mom to 16 children over the years and has 2 children and 6 grandchildren of her own. Grace loves hunting, fishing & trapping. Some of her interests include, Broomball & Softball, she attended the nationals many times

She loves children and teaching others how to cook traditional meals



My name is Marissa Boothe and I am the Finance Coordinator. I have been a part of Charles J. team since 2022. It is a very humbling experience to be a part of an organization that seeks to support a holistic healing journey for clients. I like to spend my spare time with my family and also traveling when I can.



To learn more of our program and services, please visit our website at www.cjay.org or our Facebook page www.facebook.com/groups/52433213926
1-709-497-8995